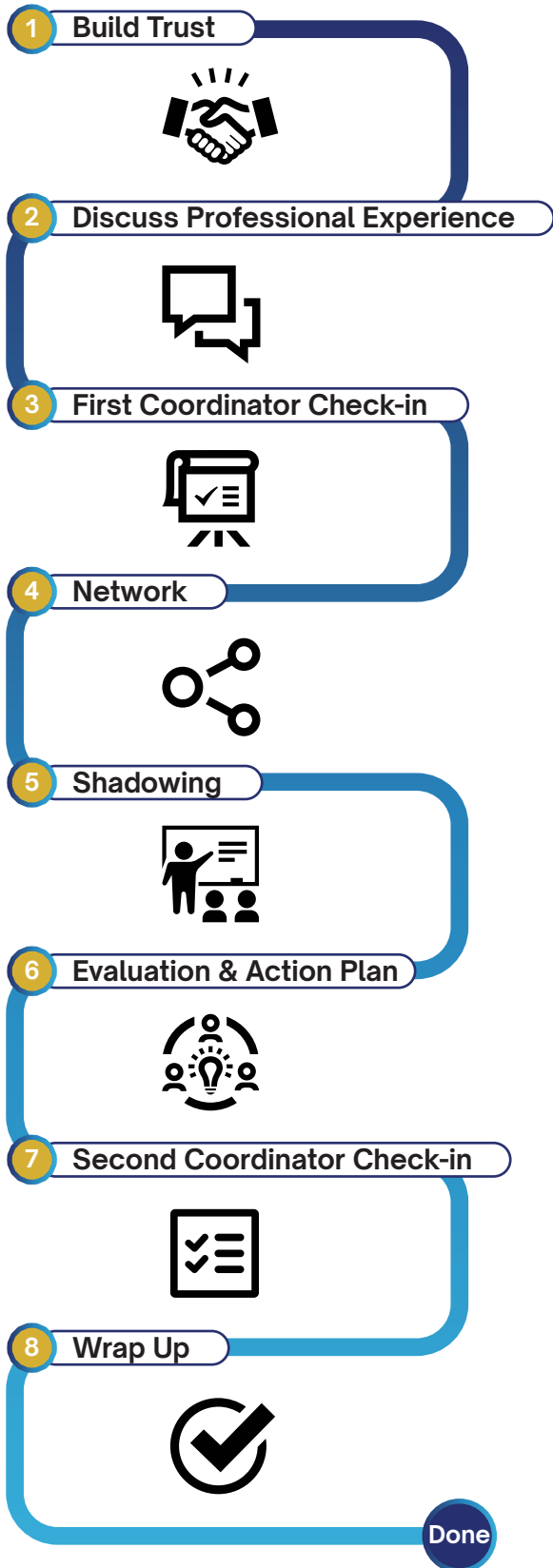


# Mentorship Road Map



## Build Trust:

The first meeting will provide an opportunity for both the mentee and the mentor to learn about each other.

## Discuss Professional Experience:

The second meeting will allow both mentee and mentor to share their career journey. The discussion can give the mentor some background on the mentee.

## Licensing and Regulations Check-In:

Program coordinators will check in to see how everything is going; additionally, mentor can discuss relevant licensing or regulatory bodies.

## Network:

Throughout the mentorship, a mentor is expected to introduce the mentee to three or more networks within their industry.

## Shadowing:

Throughout the mentorship, the mentee will be allowed to shadow at a place of business relevant to their industry. Ideally, a mentor can provide this opportunity, or the program coordinator can arrange for employer partners for shadowing opportunities.

## Evaluation & Action Plan:

This meeting will allow the mentor and mentee to discuss a roadmap: the next steps in getting the mentee back into their industry here in Canada.

## Implementation Check-in:

The program coordinator will review the action plan's current state and evaluate the actionable steps taken since the drafting of the plan.

## Wrap Up:

The mentor and mentee will have the opportunity to share what they learned from each other and decide how they would like to proceed with their relationship post-official mentorship.