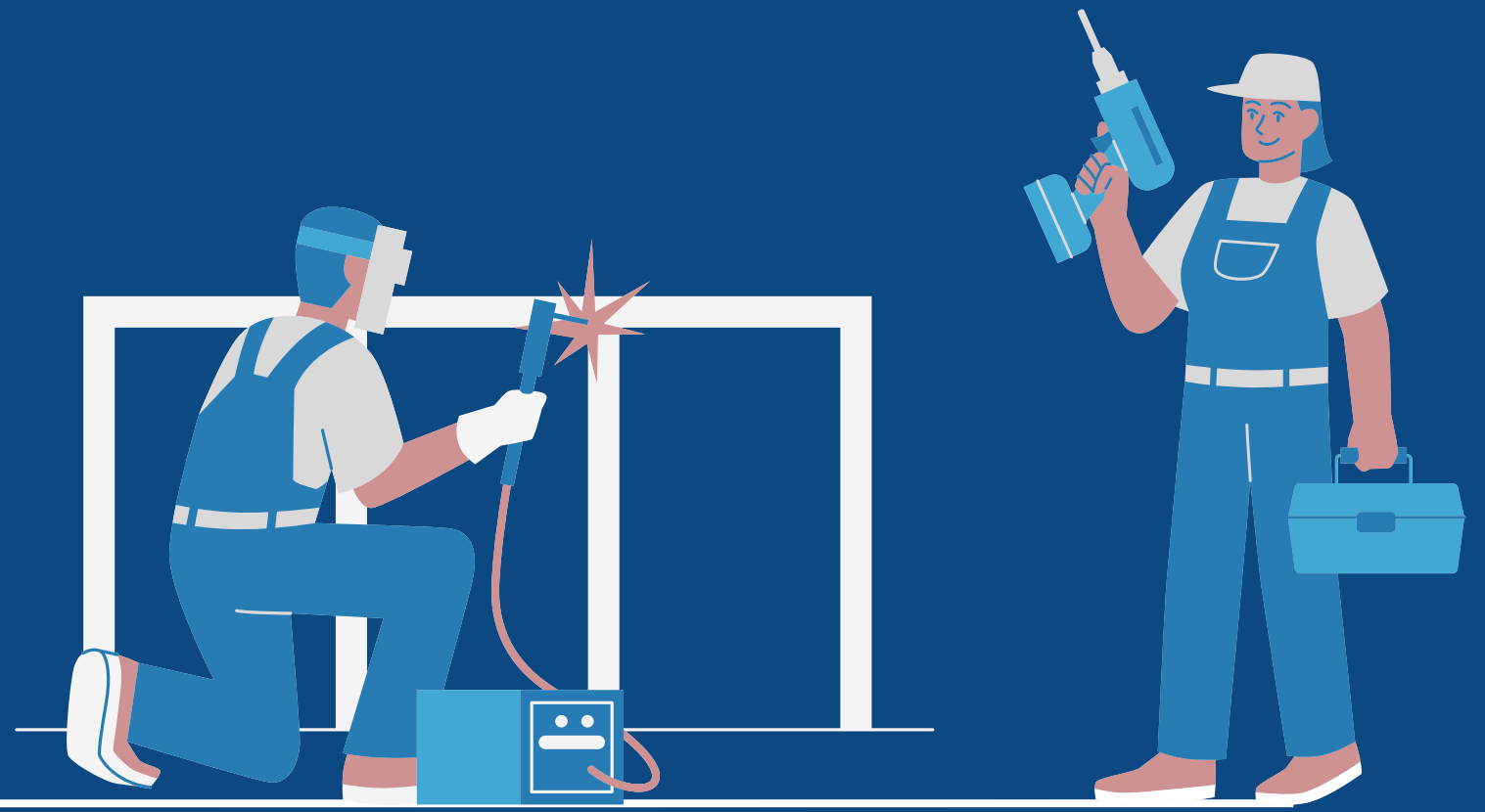


# Mentorship For Trades



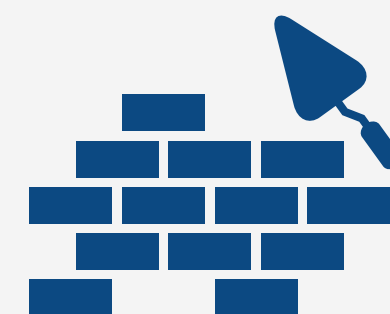
## Road Map



### ESTABLISH TRUST & SHARE EXPERIENCES

#### CHECK-IN

The initial meeting allows the mentee and mentor to get to know each other and exchange career stories, giving the mentor insight into the mentee's background.



### JOB SHADOWING - 3 STEPS

Shadowing in the trades involves learning by observing an experienced professional at work. It provides practical insights and hands-on experience, essential for mastering trade skills.



#### 1. Observation

The mentee spends time watching the mentor perform daily tasks, learning techniques, tools, and workflows.

#### 2. Assisted Practice

The mentee starts assisting with tasks under the mentor's supervision, applying learned techniques.

#### 3. Independent Practice

The mentee begins to perform tasks independently while still under the mentor's guidance, ensuring skills are properly developed.



### GIVING A TASK/PROJECT

The mentor assigns a practical task or project to the mentee to assess and utilize their trade skills in a real Canadian setting.



### PROJECT EVALUATION

After the task is completed, the mentor reviews the mentee's work, offering feedback and suggestions for enhancement.



### CERTIFICATION PATHWAY & ACTION PLAN

The mentor outlines the steps required for the mentee to obtain relevant certifications, creating an action plan to achieve these milestones.



### IMPLEMENTATION INFORM COORDINATOR

The program coordinator will assess the current progress of the action plan and review the steps that have been implemented since its creation.